



IOM International Organization for Migration

CALL FOR CVS

Position	:	Consultant (ECOWAS Information System for Migration Data and Elaboration of User guide)
Organizational Unit	:	FMM
Duty Station	:	Abuja
IOM Classification	:	Consultant
Type of Appointment	:	Consultant, 15 effective working days
CFCV No.	:	CFCV2018/111
Estimated Start Date	:	As soon as possible
Closing Date	:	Monday 12th November, 2018

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

The ECOWAS region is highly mobile as available data reveals up to 84 percent intra-regional movements. Measuring migration is a daunting task, especially given the topography, systems and resources allocated to migration in the region. However, increasingly, calls are made for better and improved migration data as they serve as the basis for effective migration policies. Objective 1 of the Global Compact for Migration calls for collection and utilisation of accurate and disaggregated data as a basis for evidence-based policies. 11 out of 17 Sustainable Development Goals contain targets and indicators relevant to migration and mobility.

ECOWAS Commission, through its Research and Data Directorate is making steady efforts towards migration data collection on key regional decisions and policy areas, in close coordination with its Member States. Within the MIDWA Thematic Working Group on migration data, Member States have agreed on a common set of indicators to which they will report periodically on. MIDWA promotes dialogue, mutual learning and engagement among experts working on various migration thematic groups.

In addition, ECOWAS has developed a set of guidelines to assist Member States in harmonising definition of migration terms, concepts and methodological approach to collect data to ensure that data is correctly matched and compared. Harmonisation is a long term goal, as it requires much more resources and time, in addition to a strategic approach by ECOWAS as well as the Member States.

The purpose of this consultancy is to review the existing migration data collection and reporting tool, as a step towards establishing a regional migration information management system. A copy of this tool will be deployed at the Member States, through the focal persons to ensure effective data collection from the relevant stakeholders.

Under the supervision of the FMM West Africa Programme Manager supported by the National Programme Officer and the ECOWAS Program Officer (Migration Data), the successful candidate will be expected to carry out the following;

Core Functions / Responsibilities:

- Review the existing migration data collection and reporting system to make it more interactive, user friendly and efficient.
- Improve data validation and security features
- Customize the tool for admin and users using appropriate technology
- Prepare the user and administrative manual
- Present the draft to relevant ECOWAS and IOM and ECOWAS Migration Data Focal Persons for review before finalization
- Pilot test the automated collection and reporting using with some countries like Nigeria and Mali
- Provide advice on the eventual deployment of the full-fledged information system

Tangible and Measurable Output of the work assignment

- a. Deployment of the migration data collection and reporting system, with improved functionalities for migration data management.
- b. Comprehensive administrative and user manual detailing the use of the system

Required Qualifications and Experience

- Completed Master Degree from an accredited academic institution, preferably in Computer Science, Statistics, Information Management, Monitoring and Evaluation, or related field.
- Prior extensive experience and impeccable reputation in the field of Statistics, preferably on issues related to migration
- Previous working experience in elaboration of monitoring and evaluation systems.
- Personal commitment, efficiency and flexibility, together with the ability to work both independently under minimum supervision and with large diverse project teams.
- Shortlisted consultants will be expected to prepare a demo as part of the recruitment process.

Timing & Deliverables

Timing: The target date for commencement of the consultancy is November 2018. The date for completion is December 2018 with an estimated 15 effective working days during the period

Deliverables

S/N	Task
a	Revised migration data collection and reporting tool using relevant technology
b	Facilitate a technical workshop with ECOWAS migration data focal points (tentative date 25 Nov 2018)
c	Comments from ECOWAS and IOM integrated into the tool
d	User and administrative manuals prepared

Languages

Fluency in **English or French**; knowledge of any ECOWAS language (English, French and Portuguese) advantageous;

Required Competencies

- Confirmed interest in small and medium enterprise development
- Excellent command of the English and Hausa languages.
- Strong interpersonal and networking skills
- Strong oral and written communication skills
- Creative and result oriented
- Computer proficiency including working with knowledge of MS Office products (Word, Excel, PowerPoint)

Others

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Women with the above qualifications are encouraged to apply

How to apply:

Interested candidates are invited to kindly submit applications and the following written materials via email to **HRNIGERIA@iom.int** indicating position applied on subject line **by Monday 12th November 2018**.

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **CFCV2018/111 Abuja. Consultant (ECOWAS Information System for Migration Data and Elaboration of User guide)**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

Posting period:

From 30.10.2018 to 12.11.2018