



IOM International Organization for Migration

## CALL FOR CVS

Position	: <b>Consultant (MM/Community-Based Reintegration)</b>
Organizational Unit	: <b>Migration Management</b>
Duty Station	: <b>Benin</b>
IOM Classification	: <b>Consultant</b>
Type of Appointment	: <b>Consultant, 06 Months</b>
CFCV No.	: <b>CFCV2018/12</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>25<sup>th</sup> March 2018</b>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

### ***Context:***

Working under the overall supervision of the Programme Manager (MM), Lagos and the direct supervision of the Senior Project Assistant (MM/AVRR Operations), the successful candidate will be expected to set up a pineapple juice processing line factory by engaging the services of the returnees and community members where necessary to increase employment opportunities and foster development of the communities.

The specific objectives of the assignments are;

- To set up a pineapple juice processing line factory in identified communities
- To train beneficiaries of the project on the technical skills needed to operate and efficiently manage the factory.

### ***Core Functions / Responsibilities:***

1. Conduct a comprehensive feasibility study in these communities and submit a feasibility report to provide road map on next steps. The report will include the following in its content: production process, production plan, raw material requirement and cost, machinery and equipment requirement and cost, marketing plan including demand and supply estimates, manpower plan including manpower requirement and cost estimates, annual production cost estimates and financial analysis indicating cash-flow statement, net profit statement, balance sheet, and economic and financial indices such as net present value, profitability index, internal rate of return, breakeven point and pay-back period (both discounted and undiscounted).
2. Become a member of the Project Steering Committee formed in each community which meets every two months to provide general oversight and guidance to the project, facilitate coordination and monitor project activities.
3. Engage the returnees and community members at every stage of the establishment of the pineapple juice processing factory. Also giving priority to local vendors and suppliers.

4. Market research/analysis on the production of other pineapple-based by-products (concentrate, jam and marmalade) and other fruit products based on an analysis of the market.
5. Ensure that the factory is constructed with good quality building materials in line with architectural design and recommendations.
6. Local fabrication of required equipment or Source already made quality equipment for the processing of 500-1000litres/per day capacity pine apple juice factory from vendors with proven track record of supplying good quality equipment and Installation.
7. Provide training to beneficiaries of the project on the technical skills needed to operate and efficiently manage the factory for a period of three months.
8. Follow-up with legalizing the operations of the juice factory with the appropriate authorities. This includes, registering with corporate affairs commission, NAFDAC etc.

### ***Required Qualifications and Experience***

- Must have at-least 7 years' experience in agribusiness development and agricultural commodities value chain and financial services development projects.
- Personal commitment, efficiency and flexibility, together with the ability to work both independently under minimum supervision and with large diverse project teams.
- Experience working in Nigeria on community based project and an excellent understanding of the current business environment and Nigeria market structure
- Professional experience working with migrants or small to medium sized business in Nigeria is an asset
- Experience in liaising with governmental authorities, community leaders and chiefs and other local actors.
- Excellent communication skills, both written and verbal.
- Good interviewing and listening skills.

### **Language**

Fluent spoken and written English. Ability to speak and write in one or more Nigerian languages will be an advantage

### ***Required Competencies***

#### **Behavioural**

- Good interpersonal and communication skills
- Knowledge of statistical methods and migration data sources at the regional and international level required
- Confident use of statistical analysis software and social research methods
- Personal commitment, efficiency and drive for results
- Ability to draft text clearly and concisely
- Ability to effectively handle multiple tasks under time constraint
- Proven track record of delivering on time and within the budget
- Ability to work in English and French Languages

#### ***Other***

Contract will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Women with the above qualifications are encouraged to apply

***How to apply:***

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position as subject line by **Sunday 25<sup>th</sup> March 2018**

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **CFCV2018/12 Benin. Consultant (MM/Community-Based Reintegration)**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

***Posting period:***

From 19.03.2018 to 25.03.2018