



IOM International Organization for Migration

## CALL FOR CVS

Position	: <b>Consultant (FMM/ECOWAS Regional Migration Policy)</b>
Organizational Unit	: <b>Free Movement of Persons &amp; Migration in West Africa</b>
Duty Station	: <b>Abuja</b>
IOM Classification	: <b>Consultant</b>
Type of Appointment	: <b>Consultant, 3 Months</b>
CFCV No.	: <b>CFCV2017_100</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>05 December 2017</b>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

### ***Context:***

Working under the coordination of the ECOWAS Principal Program Officer for Free Movement and Migration and the FMM West Africa Migration Management Specialist, the lead consultant will assess the several contributions previously carried out towards producing a regional migration policy document and consolidate all the efforts achieved so far into a draft comprehensive documents for further action, The consultant will contribute to the FMM West Africa programme with specific objectives as follows:

- Conduct a desk review of the existing draft regional policy documents, sectorial strategies and action plans and consolidate and complete these documents into one comprehensive draft for the further evaluation to be carried by a select panel of experts;
- Elaborate an action plan subdivided for each thematic section with detailed recommendations specifying actors involved, expected resources and timeline;
- Produce a final draft of the regional migration policy after having addressed all comments / feedbacks from the ECOWAS, Consortium Partners and the panel of experts.

### ***Core Functions / Responsibilities:***

- Conduct a desk review of the existing draft regional policy documents, sectorial strategies and action plans and consolidate and complete these documents into one comprehensive draft for the further evaluation to be carried by a select panel of experts;
- Elaborate an action plan subdivided for each thematic section with detailed recommendations specifying actors involved, expected resources and timeline;
- Produce a final draft of the regional migration policy after having addressed all comments / feedbacks from the ECOWAS, Consortium Partners and the panel of experts.

### ***Deliverables and Timing***

The consultancy will produce a first consolidated draft regional migration policy to be submitted to a select panel of experts for deliberation and provision of feedback. The expected deliverables will be the following:

- A desk review report on existing policy contribution and strategies (4 weeks after the commencement of the consultancy);
- A consolidated first draft to be submitted for the analysis of the group of experts (6 weeks after the commencement of the consultancy);
- A final regional migration policy document including the revisions recommended by the panel of experts by 31<sup>st</sup> of March, 2018.

### ***Required Qualifications and Experience***

- Completed advanced university degree in an accredited academic institution, preferably in Political or Social Science, International Relations, Law or a related field;
- Ten years of specific professional experience in positions of progressive responsibility;
- Proven expertise in the area of migration management, particularly in migration policy;
- Knowledge of the Economic Community for West African States (ECOWAS) and understanding of regional issues;
- Demonstrated experience in the coordination of complex programmes implying multiple partners and stakeholders;
- Experience in liaising with regional bodies, governmental authorities, other international/national institutions;
- Previous working experience in the West African region desirable

### **Languages**

Fluency in **English** and **French**; Fluency in all languages advantageous;

### ***Required Competencies***

#### **Behavioural**

- Good interpersonal and communication skills
- Knowledge of statistical methods and migration data sources at the regional and international level required
- Confident use of statistical analysis software and social research methods
- Personal commitment, efficiency and drive for results
- Ability to draft text clearly and concisely
- Ability to effectively handle multiple tasks under time constraint
- Proven track record of delivering on time and within the budget
- Ability to work in English and French Languages

#### ***Other***

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Women with the above qualifications are encouraged to apply

#### **FEES**

Prospective consultants should indicate in their submission an **all- inclusive fee** that will be charged for the consultancy

#### ***How to apply:***

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line **by Tuesday 5<sup>th</sup> December, 2017**

In order for the applications to be considered valid, IOM only accepts applications with a letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **CFCV2017\_100 Abuja. Consultant (FMM/ECOWAS RMP)**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

#### ***Posting period:***

From 22.11.2017 to 05.12.2017