



IOM International Organization for Migration

SHORT VACANCY NOTICE

Open to Internal and External Candidates

Position	:	National Project Officer (Reconciliation & Peacebuilding)
Organizational Unit	:	DDRR
Duty Station	:	Maiduguri
IOM Classification	:	NOA
Type of Appointment	:	Special Short-Term (SST) 6 months with possibility of extension
SVN No.	:	SVN2019/20
Estimated Start Date	:	As soon as possible
Closing Date	:	Tuesday 19th March 2019

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Working under the overall supervision of the disengagement, disassociation, reintegration and reconciliation (DDRR) Programme Manager- Abuja, under the direct supervision of the DDRR Programme Officer- Maiduguri, and in coordination with the ICRS project, the successful candidate will be responsible for the coordination and implementation of the reconciliation and peacebuilding and preventing and countering violent extremism (PCVE) component of the DDRR Programme. S/he will;

Core Functions / Responsibilities:

1. In coordination with DDRR Programme Officer- Maiduguri and the DDRR Programme Officer Abuja, actively contribute to the implementation and monitoring of overall DDRR programme activities with a focus on reconciliation and PCVE in North-East Nigeria.
2. In close coordination with the DDRR Programme Officer Maiduguri and DDRR Programme Manager Abuja, facilitate the implementation of reconciliation, peacebuilding and PCVE capacity building activities of the project.
3. Maintain regular liaison, good relations and coordination with senior level local government counterparts on issues pertaining to reintegration and reconciliation including participation in relevant fora.
4. Supervise and guide the national staff involved in the implementation of reconciliation, peacebuilding and PCVE programming. Establish and maintain sound working relations, ensuring information exchange on all operational aspects off the DDRR programme's reconciliation component. Participate in recruitment processes and training of local staff, as required. Conduct regular performance appraisals of project staff.

5. In coordination with the DRR Programme Officer Maiduguri, develop and implement the mapping and profiling of selected communities, local government and institutional resources, capacities, and mechanisms as well as systemic gaps and perceptions of reintegration and reconciliation processes at the community level.
6. Support the development of contextualised community reconciliation platform members selection criteria.
7. In coordination with DRR Programme Officer Maiduguri and DRR Programme Manager Abuja, follow up on and monitor the implementation of reconciliation, peacebuilding and PCVE sub-grants by implementing partners, ensuring that IOM standards and operational modalities are met.
8. In coordination with the ICRS Project Officer and the DRR Programme Officer Maiduguri, plan and implement reintegration, reconciliation, peacebuilding and PCVE conflict mediation and awareness raising and advocacy activities including dialogues for selected communities, relevant local and state level counterparts as well as implementing partners
9. Carry out capacity building and awareness raising workshops designed to enable selected community leaders to support inclusive reintegration and reconciliation processes.
10. Support prioritized affected communities in broad based community engagement and social mobilization toward conflict prevention, peacebuilding and reconciliation activities.
11. In coordination with the DRR Programme Officer Maiduguri and the MHPSS Officer, plan and follow-up the implementation of collective psychological and psychosocial counselling sessions as well as cultural activities with the selected communities, to enhance social wellbeing and reconciliation.
12. Participate in the development of sound monitoring, evaluation, and quality control procedures for the respective reconciliation programme component.
13. Undertake duty travel relating to project activities, monitoring and assessments, liaisons with counterparts and problem solving.
14. Perform any other duties as may be assigned.

Required Qualifications and Experience

- University degree from an accredited institution in International Relations, Social Science, Law, Development and Humanitarian Affairs or related field with two years professional experience;
- Master's Degree in above mentioned area;
- or alternatively an equivalent combination of related education and professional experience
- Three-year experience in related field, preferably Project Management, preferably in development issues, prevention of violence/PCVE, reconciliation, peacebuilding, conflict mediation and capacity building or related experience.
- Good regional knowledge of North-East Nigeria.
- Good knowledge of project development, administration and evaluation concepts and procedures.
- Experience in projects implemented with communities.
- Experience in or knowledge of restorative/transitional justice mechanisms and peacebuilding processes in other countries is an asset.
- Proven ability to establish and maintain strong working relations with relevant Government counterparts, international organizations and private sector entities.
- Demonstrated proficiency with Microsoft Office applications especially Excel, Word, PowerPoint, Publisher, and SharePoint.

- Previous work experience in international organizations (preferably within the United Nations or the international humanitarian field) and companies is an advantage.

Languages

Fluency in **English** and Native Language; Fluency in all languages advantageous;

Required Competencies

The incumbent is expected to demonstrate the following competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators *level 2*

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Only candidates residing in the country of the duty station within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Female with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Tuesday, 19th March 2019**

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2019/20 Maiduguri. National Project Officer (Reconciliation & Peacebuilding)**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.

Posting period:

From 06.03.2019 to 19.03.2019