



EXPRESSION OF INTEREST

Partnership with Technical and Vocational Education and Training (TVETs)

BACKGROUND

Assisted Voluntary Return and Reintegration (AVRR) is an indispensable part of IOM's comprehensive approach to migration management and is aimed at promoting orderly and humane return and reintegration of migrants who are unable or unwilling to remain in host or transit countries and wish to return voluntarily to their countries of origin. IOM Nigeria has worked with the Federal Government of Nigeria to provide AVRR support to Nigerian migrants since 2002, with reintegration support contributing to the development of over 44 types of small-scale enterprises in all geopolitical zones of the country. Recently, with support of the European Union (EU) and Government of the United Kingdom, IOM is implementing several programs aiming to improve the reintegration of returnees through providing protection and assistance to vulnerable and stranded migrants, including voluntary return and support for sustainable reintegration in the communities of origin.¹ The overall aim of the initiative is to strengthen the technical and material capacities of authorities and organizations involved in these areas so that they can ultimately take over policies and programs related to the protection and sustainable reintegration of migrants in the region, with a view to improving the governance of migration.

With limited access to income-generating activities and opportunities to integrate back into their communities, it is increasingly challenging to reintegrate returnees in a sustainable manner. Furthermore, coupled with an often heterogenous skillset that does not adequately match the demand and supply of the labour market, there is a need to enhance and diversify the skills and qualifications of returned migrants and enhance linkages with key stakeholders who are able to support socio-economic reintegration efforts.

Within this framework, IOM is seeking to partner with Technical and Vocational Skill Training institutes in Nigeria to enhance socio-economic reintegration opportunities to returned migrants, including vulnerable groups, through participation in respective state-level coordination and referral working groups, capacity building interventions, as well as to organize, manage and deliver a series of Technical and Vocational Training courses to returned migrants.

Eligibility

This call for proposals is open to TVETs that meet the following criteria:

- Must operate in Nigeria, with preference given to those who operate within/near the following states: Lagos, Delta, Edo, Abuja, Ogun, and Imo;
- Operating in one or more of the following sectors (including, but limited to): food processing hospitality, welding and fabrication), ICT, electrical installation, cosmetology, repairs of household items, manufacturing, agro-processing activities (e.g. poultry, fish farming, larger commercial farming etc.), metal and wood working, production of handcrafts, tailoring, hair and beauty salon, and other related skill requiring activities with potential to be linked to income generating activities.
- Can be a business development service provider;
- Can be either a private or public entity.

¹ IOM has assisted beneficiaries in creating small businesses such as catering, farming, grinding mills, poultry, small grocery shops, transport, welding, among others.

Selection criteria

Preference will be given to TVETs that integrate one or more of the following components:

- Private sector linkages or job placement opportunities.
- Incorporated counselling session as part of the curriculum
- Social impact, including in the environmental sector, and the participation of vulnerable groups.
- Registration with appropriate government ministries, including licenses and certificates.
- Monitoring and evaluation system for follow- up of trained participants.
- Involved in enhancing and optimizing the use of locally–based capacity, raw materials and synergies to impact on the local community.
- Proven understanding of the Nigerian business environment and labour market structure.
- Provision of childcare services, whether applicable, by certified educators.
- Value for Money
- Access to international training expertise
- Relevant Government licences and certifications
- Availability and suitability of training facilities

METHOD OF APPLICATION

IOM invites interested TVETs to submit a technical and financial proposal, along with a cover letter in support of their application, addressed to the Chief of Mission and send to the email iomnigeriahr@iom.int by **1st March 2019**;

I. Technical proposal should include:

- Detailed training (work) plan and curricula on offer.
- The list of competent trainers (CVs should be included as attachments)
- List of training materials and equipment to be utilized
- Details of the venue to be used (if the training takes place in a vocational training center, this should include also the venue for practical session, i.e. hotels, restaurant, construction sites, etc.)
- Details of the toolkits/start-up kits to be provided to graduates on completion of the training;
- Details of the training monitoring methodology and tools (participants attendance, trainer's performances, performance appraisal system, final training evaluation);
- Provision of training graduation diploma certified by respective Government Ministry;
- Provision of interim and end of training reports;
- Provision of childcare services, whether applicable, by certified educators
- **Completion of attached questionnaire.**

II. Financial proposal should include;

1. Overview of costs per training offered.
2. Proof of registration;

Please note that only shortlisted applicants will be contacted.