



IOM International Organization for Migration

## SHORT VACANCY NOTICE

### Open to Internal & External Candidates

Position : **PROJECT ASSISTANT (MM/Awareness Raising) X2**  
Organizational Unit : **Migration Management**  
Duty Station : **Lagos and Benin**  
IOM Classification : **G5**  
Type of Appointment : **Special Short-Term (SST) 6 months with possibility of extension**  
SVN No. : **SVN2019/19**  
Estimated Start Date : **As soon as possible**  
Closing Date : **19<sup>th</sup> July 2019**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Irregular migration along the Central Mediterranean route is increasingly dangerous for migrants. Crossing the Mediterranean to Italy is by far the deadliest route, with 1 death recorded for 35 arrivals (IOM, 2016). In addition, over 70% of the migrants interviewed by IOM on their arrival in Italy report that they were victims of trafficking or other exploitative practices during their migratory journey along the routes of the Central Mediterranean. To meet these challenges, IOM is implementing several projects that aim to protect the security, dignity and rights of returning migrants from along this important and dangerous migration route and to help improve the reintegration of returnees through an innovative approach.

Additionally, IOM is implementing projects aimed at positively affecting the knowledge levels, attitudes and behaviours of youth and potential migrants in Nigeria. At the community level, these initiatives encourage the public and private sectors to develop new ways to prevent exploitation by building capacity to apply Communication for Development (C4D) practices to outreach activities. One of such initiatives is the IOM's innovative C4D campaign, Migrants as Messenger. The project is carried out by volunteer returned migrants using storytelling techniques to record peer interviews and broadcast on social media. High quality audio-visual format and adapted digital platforms for the dissemination of content are essential to the success of the project.

Working under the overall supervision of the Awareness Raising Officer and the direct supervision of the Senior Project Assistant (MM/Awareness Raising) the successful candidate will contribute to the implementation and monitoring of reintegration support provided to the returning migrants under the EUTF-IOM joint initiatives for Migrant Protection and Reintegration for Nigeria.

### ***Core Functions / Responsibilities:***

1. Assist in the timely implementation of awareness raising initiatives to combat irregular migration and promote safe and regular migration in selected communities and ensure that information reaches the targeted audience;
2. In coordination with the Awareness Raising Officer, Support the implementation of the digital engagement strategy for the Migrants as Messengers project.
3. Support in the creation and dissemination of digital content across targeted social media channels.
4. Provide technical support in capturing and editing high quality footage including testimonials of returnees to be used as peer to peer messaging and for advocacy tool in Edo and Delta states
5. Assist in implementation of C4D activities and tools to promote safe and raise awareness on the risk of irregular migration in target audiences
6. Assist senior project staff to devise communication channels through which information on awareness raising can be channeled.
7. Create visual storytelling packages which showcase the project and its activities and initiatives.
8. Support the monitoring of awareness raising activities where necessary;
9. Undertake duty travel when necessary;
10. Perform any other duties as may be assigned.

### ***Required Qualifications and Experience***

- University degree from an accredited institution in Media and communications, Multimedia production, digital marketing, Journalism, or related field with three years professional experience;
- An equivalent combination of related educational and professional experience
- Experience in communication for development principles and techniques, digital media engagement, participatory communication, stakeholder engagement, awareness raising, and behaviour change communication
  - Experience of working on humanitarian or development issues related to migration and/or human trafficking, preferably within the United Nations Common System and the International Humanitarian Field
  - Experience in content editing using Adobe Premiere, Adobe Illustrator, Final cut pro among other multimedia editing software
  - Experience in graphic design, web and social media platforms
  - Previous experience designing social campaigns in international and/or crisis contexts;
  - Previous experience in training and capacity building interventions preferred;
  - A minimum of five years of work experience (for candidates holding bachelor's degrees) in the above specified fields, preferably in the West Africa Region.
  - Proven ability to establish and maintain strong working relations with relevant Government counterparts, civil society/NGOs, international organizations and private sector entities.

## Languages

Fluency in English and multiple Native languages

Working knowledge of local language is an advantage as it is required.

## **Required Competencies**

### **Behavioural**

The incumbent is expected to demonstrate the following competencies:

### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

### **Core Competencies** – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

### **NOTE:**

Internals of the Organization and NMS candidates, as well as external female candidates, will be considered as first-tier candidates. This vacancy is also open to second-tier candidates.

The appointment is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way

### **Other**

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

### **How to apply:**

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Friday 19<sup>th</sup> July 2019**.

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **PROJECT ASSISTANT (MM/Awareness Raising) X2 – G5**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

**Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.**

### **Posting period:**

From 05.07.2019 to 19.07.2019.