

CALL FOR CVS
Open to Internal & External Candidates

Position	: Development of a design competition for durable housing solutions for displaced populations in North-East Nigeria
Organizational Unit	: Shelter/NFI
Duty Station	: Maiduguri Nigeria, and Remotely
IOM Classification	: International Consultant
Type of Appointment	: Consultant, 50 working days
SVN No.	: CFCV2022.147
Estimated Start Date	: As soon as possible
Closing Date	: 7th November 2022.

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Context:

The objective of the consultancy is to conduct an assessment of the construction sector, the local construction techniques, and housing typologies, a mapping of relevant contractors and institutions active in the sector and academia, with the ultimate goal of designing a technical and general brief for a design competition to compile innovative ideas for locally appropriate housing solutions for displaced populations in the context of North East Nigeria.

Since 2015, the North-East of Nigeria has witnessed an increase in violence perpetrated by the Non-State Armed Group, causing a major humanitarian crisis. The intensification of attacks has resulted in prolonged insecurity, exacerbating the plight of vulnerable civilians and triggering forced displacement, as well as violation of human rights. As of 2022, approximately 2.2 million displaced people require shelter and NFI assistance (HNO 2022). Displacement and the destruction of homes and infrastructure have caused significant shelter needs. Sectoral assessments reveal that more than 2.2 million people require shelter and NFI-related assistance in 2022. Most of the displaced populations are in Borno State, where over 45% live in formal and informal IDP camps, often in congested conditions because of the continuous influx of new arrivals. Access to land to construct shelters for vulnerable people living in host communities is also a concern. In most of the highly congested LGAs in Borno State, the most suitable land is often outside of established security perimeters. Adamawa state has experienced pockets of relative stability in areas initially affected by the insurgency.

The International Organization for Migration (IOM) in line with the relevant state governments' plans has started pilot projects to construct durable mud-brick houses and latrines for IDP's and Returnees in Borno and Adamawa State. The construction projects aim to provide a more dignified and durable shelter solution to landless IDP's and to vulnerable Returnees and stimulate economic activity through the injection of resources into the local community, including providing opportunities for skills enhancement and further livelihood opportunities. Other agencies have also commenced the implementation of similar projects in the North East. IOM and other partners identified several challenges regarding the provision of durable housing solutions. These include issues related to durability and local materials optimization; the lack of a detailed analysis of local issues and techniques; a primary focus of sheltering solutions on addressing immediate needs with limited consideration for long-term solutions; challenges of the basic housing modules to face seasons variability and weather conditions, against a background of short funding cycles; limited opportunities for incremental housing approaches; and the need to make housing solutions more inclusive to cater for the diverse needs of people living with different kinds of disabilities, just to name a few.

The project consists of the following phases, with the first phase being the core focus of this consultancy with the possibility of extending to cover phase 2 depending on funding and performance:

1. Phase 1: Inception, Analysis, Development of Housing and materials Taxonomies, design competition Brief, fundraising, etc.
2. Phase 2: Launch of design competition, selection of winners, and implementation of prototypes. Development of concept note for future funding opportunities.
3. Phase 3: Scale up and participate in global innovation funds or compilation of dedicated projects.

Working Methodology

The desk review phase and preliminary interactions with the project team will be conducted remotely. All other activities under Phase 1 will be conducted in-country, with a duty station in Maiduguri, Borno State, and travel to the field as required. IOM Nigeria will provide office space and the support of staff from the Shelter unit and other relevant units for the successful delivery of the tasks. For Phase 2, the expected modality will be remote, with possible travel to Nigeria for workshops as needed.

Core Functions / Responsibilities:

Under the overall supervision of the Head of Sub Office (Maiduguri), and direct supervision of the Programme Manager (Shelter/NFI) and the Project Officers (Shelter), the successful candidate will be responsible for carrying out the following tasks:

- Conduct a desk review and online meetings with IOM Shelter team and relevant other units and partners to understand the context and the possible linkages with existing IOM projects and other initiatives in the North East Nigeria crisis response.
- Design and implement a Sheltering/housing analysis at the field level and Develop a Housing taxonomy in coordination with IOM shelter unit and other relevant Sector partners.
- Develop a set of criteria for the design brief in line with program goals.
- Identify local designers/architects/engineers to be invited to the competition.
- Conduct an analysis to select the best web tool to manage the competition and to define the advertising network and key actors to be involved (for jury, promotion, fundraising, etc).
- Conduct a market assessment for local materials and practices to guide the participants.
- Develop the Tender draft and set the technical rules for the housing design competition.
- Present the findings and the analysis to the Shelter Unit and Train IOM Shelter staff on the various steps to manage an international design competition.
- Travel to field locations in Borno and Adamawa states as required.
- Perform any other duty as may be assigned by the supervisors.

Tangible and measurable outputs of the work assignment (with realistic delivery dates)

Activity / Task	Deliverable(s)
PHASE 1	
Desk review and online meetings	Summary of documents reviewed and log of meetings and decisions
Sheltering/housing analysis	Housing Taxonomy / Catalogue (general chart in which each housing solution is dismantled through its main elements with kind-of-swat analysis to evaluate them and help in matching several elements to find the best solution)
Identification of local actors to be invited to the competition	List and contact details of possible local participants; at least one workshop or meeting organized with local stakeholders
Web tool and advertising network	Recommended platform and key actors identified and contacted (for jury, promotion, fundraising, etc)
Market analysis for local suppliers	List of suppliers with relevant Procurement documentation; and market assessment report
Develop Tender draft + setting of technical rules	General brief and Technical brief for the competition
PHASE 2 (Subject to funding confirmation and performance)	
Review and selection of	List of winners and honourable mentions; Planning and delivery of workshop/presentation of

competition winners; workshop and publication	the designs and overall approach; Final report/publication.
Concept note	Development of concept note to apply the design competition approach to other projects and scale it up by identifying relevant innovation grants.

Performance indicators for the evaluation of results:

- Strict adherence to timelines and schedule of activities.
- Timely analysis, production, and sharing of the required reports and deliverables.

Travel required:

Travel to the field on a need basis.

Education:

- Relevant Master’s degree in Development Studies, Architecture, Engineering, Urban Planning, or other related fields from an accredited academic institution with a minimum of five years of relevant professional experience;

Experience & Skills:

- Relevant Master’s degree in Development Studies, Architecture, Engineering, Urban planning, or other related fields from an accredited academic institution with a minimum of five years of relevant professional experience;
- Solid and demonstrable experience in managing architectural design competitions;
- A strong understanding of the housing sector, development and humanitarian contexts;
- Experience in undertaking construction market assessments;
- Proven experience in housing research and housing typology analysis;
- Excellent analytical, research, writing and communication skills;
- Knowledge of social and development issues as well as general displacement related issues.
- Knowledge of shelter and settlements programming.
- Fluency in English required; knowledge of multiple languages advantageous

Languages:

Fluency in English is required (Oral and Written).

Advantageous:

Knowledge of multiple languages advantageous

Required Competencies:

The incumbent is expected to demonstrate the following values and competencies:

Values:

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization’s priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This is an International position, only candidates residing in a country other than the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment.

Women with the above qualifications are encouraged to apply.

How to apply:

Interested candidates should apply by sending their Cover Letter, Curriculum Vitae and selected Samples of relevant original work (including previous design competition briefs; market assessment reports; architectural design portfolios; other research and design works) Not more than 2 pages per document via email to **HRNIGERIA@iom.int** indicating position number on the subject line by **Monday, 7th October 2022** and follow this link: <https://forms.office.com/r/MByHBezKFc>

For the applications to be considered valid, IOM only accepts applications with a cover letter of not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)**, and with a subject line **CFCV2022.147. Maiduguri. International Consultant. Development of a design competition for durable housing solutions for displaced populations in North-East Nigeria SNFI**

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV)

Please note that this position is open only to International applicants and only shortlisted candidates will be contacted.

Posting period:

From 25.10.2022 to 07.11.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fees). IOM does not request any information related to bank accounts.