



IOM International Organization for Migration

## **SHORT VACANCY NOTICE**

### **Open to Internal & External Candidates**

Position	: <b>Migration Health Nurse</b>
Organizational Unit	: <b>Health Assessment Programmes</b>
Duty Station	: <b>Abuja</b>
IOM Classification	: <b>G5</b>
Type of Appointment	: <b>Special Short-Term (SST) 6 months with possibility of extension</b>
SVN No.	: <b>SVN2022.141</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>31 October 2022</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity). Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

#### ***Context:***

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Nurse, the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Abuja, Nigeria

#### ***Core Functions / Responsibilities:***

1. Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
  - a. Medical examinations,
    - i. Such as checking vital signs, weight, height, visual acuity;
    - ii. Blood, urine or sputum collection as required;
  - b. Imaging;
  - c. Laboratory testing;
  - d. Vaccinations;
  - e. TB management;
  - f. Treatment and referrals;
  - g. Pre-departure procedures and medical movements;
  - h. Documentation, certification and information transmission; and,

- i. Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:
  - a. The migration health assessment process; and,
  - b. Treatments and referrals.
3. Ensure proper identification and follow-up by:
  - a. Comprehensive history taking;
  - b. Accurate and thorough Biodata collection;
  - c. Ensuring ID verification for each step of the health assessment process; and,
  - d. Keeping a register of applicants who undergo health investigations and testing.
4. Follow and implement the Health Assessment Programme's checklists and SOPs and maintain standard universal precautions within MHAC. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
5. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
6. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
7. Prepare administrative reports and program updates as necessary.
8. Support the planning and execution of mobile missions if applicable.
9. Assist with pre-departure documents, briefings and preparations as necessary.
10. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
11. Maintain collaborative relationships with various partners to facilitate follow-up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGOs and others as applicable.
12. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed-upon format.
13. Performing any other related duties that the direct supervisor may assign.

***Education:***

- Nursing Degree with a minimum of three years relevant clinical experience and a valid license to practice nursing in Nigeria

***Experience:***

- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, immunizations, mental health, communicable diseases, laboratory testing or public health is an advantage.
- Experience of working with international humanitarian organizations, or large medical centres in a multi-cultural setting is an advantage.
- National with a good knowledge of, and experience in, the culture and traditions of their country.
- Ability and willingness to work in difficult areas/situations.

**Languages:**

Fluency in English (oral and written) required, working knowledge of the local language.

**Skills:**

- Computer literacy required: MS Office suite (Word, Excel, Access)
- Good knowledge of clinical care especially in the Primary or secondary Health Care settings.
- Good communication skills and proven ability in working in a team.
- Counselling, health promotion, public health or migration health skills/experience is a plus.
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines
- Demonstrated ability to maintain detail, accuracy, and confidentiality.

**Required Competencies:****Behavioural**

The incumbent is expected to demonstrate the following competencies:

**Values**

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

**Managerial Competencies** – behavioural indicators *level 2*

- Leadership: provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: work strategically to realize the Organization's goals and communicates a clear strategic direction.

**Other**

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, confirmation of all documents, and security clearances.

Women with the above qualifications are encouraged to apply.

***How to apply:***

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Monday, 31 October 2022** and follow this link: <https://forms.office.com/r/4WuF6kq34j>

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2022.141**. Migration Health Nurse, Abuja

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV).

**Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.**

***Posting period:***

From **17.10.2022 to 31.10.2022**