

INVITATION TO SUBMIT EXPRESSION OF INTEREST

TO PROVIDE ON THE JOB/VOCATIONAL SKILLS TRAINING, INTERNSHIPS, AND/OR JOB PLACEMENTS TO SELECTED RETURNED NIGERIA MIGRANTS IN EDO STATE.

Project background:

Assisted voluntary return and reintegration (AVRR) is a key strategy in ensuring the humane and orderly movement of migrants. It is an indispensable component of a migration management approach which is intended to be mutually beneficial to migrants, governments and other sectors of society affected by migration. IOM implements the AVRR which has well-tailored reintegration measures supporting the socio-economic integration of returnees in their country of origin.

The International Organization for Migration (IOM) aims to contribute to the government of Nigeria's efforts to sustainably reintegrate returning Nigerian's migrants, providing educational and employment opportunities for them and promote safe migration among aspiring youth and source communities.

Since 2017, IOM in collaboration with the Federal Government of Nigeria (FGN), has facilitated the safe and voluntary return of over 25,000 stranded Nigerians from different transit and destination countries and Edo state holds 43% of the returned migrants who also due to the experiences, have various forms of vulnerabilities. According to the perception study conducted by the Edo State Task Force Against Human Trafficking (ETAHT) in 2019, the major factor that promotes unsafe travels and irregular migration is poverty, followed by unemployment and economic hardship, peer pressure, and family pressure across endemic communities in Edo State. It has become pertinent to establish a more sustainable system of reintegration support and providing socio-economic support to returned migrants through aligning IOM approaches in interventions.

This expression of interest aims to seek both government and private institutions, which has the required financial standing, management, and technical industry-specific expertise to offer relevant vocational trainings, mentorship/ apprenticeship, internship opportunities and job placements to qualified beneficiaries as part of their socio-economic reintegration.

Objective

The main objective of the assignment is to provide training on relevant skills acquisition, internship and job placement opportunities to Edo state returned migrants in different sectors such as fast manufacturing consumer goods (FMCGs), hospitality, construction, welding, metal and woodwork, fashion and design, ICT and digital marketing, Arts & Craft, manufacturing, farming and animal husbandry etc, (non-exhaustive)

Specific context

IOM seeks to engage both government and private sector companies in Edo State to create more opportunities available to returned migrants to enhance their ongoing economic assistance, particularly migrants with small scale businesses and those interested in job placement or internship/mentorship opportunities. This initiative will be in line with the four objectives of IOM's Private Sector Partnership Strategy 2016-2020. IOM recognizes that active participation of the private sector in economic reintegration is crucial to advance its humanitarian objectives. By engaging and partnering with government and private sector actors, IOM aims to achieve sustainable, long-term engagement with these actors and to promote a multi-stakeholder approach in strengthening the economic reintegration of returned migrants.

Apart from providing migrants with coaching, basic skills acquisition, the private sector can engage migrants in various ways, including as employees, customers, and increasingly as shareholders, managers and corporate leaders.

REQUIREMENT

IOM is seeking government and private sector organizations, including technical schools, small and medium enterprise (SMEs) and multi-national enterprise (MNEs), which has the funds, management, market for the products and technical industry -specific expertise, preferably in FMCGs, manufacturing, ICT, fashion design, hospitality, to partner with for the achievement of financial independence and economic self-sufficiency of returned Nigeria migrants.

Tasks to be performed

- Organize and coordinate technical training and oversee the various activities to ensure the successful implementation of the programme.
- Provide facilitators and training curriculum and evaluation.
- Assign trainers responsible for the Skills acquisition, vocational training, internship, mentorship and Entrepreneurship management training.
- Conduct practical/hands on sessions for the trainees.
- Award every trainee with a certificate of completion/participation after the successful completion of the training.
- Provide timely, accurate and comprehensive report of each concluded training session to IOM no later than one week after the said training.
- Provide orientation about the company and career - practice, opportunities and prospects.
- Secure job placements for all trained beneficiaries with reputable employers.
- Conduct background check and ensure that all employers intended for referral have a workplace/training environment free from discrimination, exploitation, violence or abuse, and that promotes gender equality.
- Share employment contracts with all trained beneficiaries (in line with local labor laws) and must be signed by both parties before deployment. of all trained beneficiaries.
- Develop a continuous professional development plan for each operative, encouraging them to engage in further certifications e.g. skills acquisition certifications.

Deliverables

- Successful facilitation of skills acquisition programme, vocational training, internships, mentorships and Entrepreneurship management training and IOM business skill trainings
- Development plan for engaging the participants in further certification in private sector field
- Employment contract for all the trained participants in line with local labor law.
- Check list for post training field assessment.
- Facilitate job placements, mentorship and/or internship opportunities

S/N	EVALUATION CRITERIA	MAXIMUM POINT	
		POINTS	SCORES
1	Must operate in Edo state (No = 0, Yes = 15)	15	
2	Must be registered and certified by the Corporate Affairs Commission and tax certificate (Evidence of both traits = 10 points. Evidence of either traits only = 5 points. No evidence of either traits = 0 points)	10	
3	Must have been in operation for at least two (2) years in similar area of expertise (No Experience = 0 points. Experience in training only = 10 points. Experience in BOTH training & internships/job placements for at least 2 years = 20 points)	20	
4	Evidence of consistent regulatory compliance (No evidence = 0 points. Evidence BUT not up to date = 5 points. Evidence AND up to date = 10 points)	10	
5	Evidence of the existence of a proper governance structure (No evidence = 0 points. Evidence BUT in experienced trainers = 5 points. Evidence AND experienced trainers = 10 points)	10	
6	Evidence of successful facilitation of skills acquisition programme, vocational training, internships, mentorships and on the job training and certificates provided (No evidence = 0 points. Evidence BUT sufficient = 10 points. Evidence AND sufficient = 20 points)	20	
7	Proven financial capacity, by taking responsibility for agreed financial commitments of the trainee/employee. (No/poor financial reports = 0 points. Consistent, good BUT unaudited financial reports = 10 points. Consistent, good AND audited financial reports for the last 2 years = 15 points)	15	
	TOTAL POINTS	100	

QUALIFICATION AND EXPERIENCE

The criteria for selecting among others, are:

- Must operate in Edo state
- Must be registered and certified by the Corporate Affairs Commission and tax certificate;
- Must have been in operation for at least two (2) years in similar area of expertise;
- Evidence of consistent regulatory compliance
- Evidence of the existence of a proper governance structure;
- Evidence of successful facilitation of skills acquisition programme, vocational training, internships, mentorships and on the job training and certificates provided
- Proven financial capacity, by taking responsibility for agreed financial commitments of the trainee/employee.

METHOD OF APPLICATION

IOM invites experienced and interested government and private sector organizations to submit an expression of interest, technical proposal along with a cover letter in support of their application addressed to IOM Lagos via email IOMLagosTenders@iom.int OR via hard copy to IOM Benin Office at No.3 Aideyan Street off Ihama, GRA, Benin City, Nigeria on or before 10 February 2023.

The subject of the cover letter should indicate the proposed project title.

For example:

The subject line should state **“Expression of Interest to provide vocational skills training in the reintegration of returned Nigeria migrants”**

Each submission must include; A technical proposal, with detailed methodology and work plan (max 4 pages), along with: - Organizational profile and structure, with required above list of competencies and qualification/expertise; - Recently audited financial reports for two consecutive years and required set of registration documents; - List of projects (past and current) with short but very brief descriptions as part of background information in the lieu of the experiences and expertise and projects have been worked on

Please note that only short-listed organizations will be contacted