



SHORT VACANCY NOTICE

Open to Internal & External Candidates

Position	: Senior Nurse
Organizational Unit	: Migration Health Division
Duty Station	: Lagos
IOM Classification	: G7
Type of Appointment	: Special Short-Term (SST) 6 months with possibility of extension
SVN No.	: SVN2023.116
Estimated Start Date	: As soon as possible
Closing Date	: 01 November 2023

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Context:

Under the overall supervision of the Migration Health Officer (MHO) and the direct supervision of the Chief Migration Health Nurse Lagos, the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Lagos, Nigeria

Core Functions / Responsibilities:

1. Lead daily nursing and administrative activities of the migration health assessment in the Migration Health Assessment Centre (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Counselling;
 - i. Documentation, certification and information transmission;
 - j. Directly observed treatment/therapy short-course (DOTs);
 - k. Fitness-to-travel checks; and,
 - l. Other technical areas as may be required.
2. Supervise all daily nursing and administrative activities, namely:
 - a. Assign tasks to nurses and clerks;

- b. Monitor pre-examination information sessions, counselling, history, follow up and vital signs taking; verify that nurses and medical clerks enter information into relevant databases in a timely and accurate manner, in accordance to their specific functions; and,
 - c. Facilitate and monitor implementation of fraud-prevention measures, including testing performed outside of the MHAC.
3. Contribute to the establishment and maintenance of an optimal workflow at the health assessment site by suggesting and implementing improvements to facilitate timeliness of completion of nursing and clerical tasks.
 4. Verify that all migrant/refugee identity check mechanisms are well established and followed.
 5. Implement quality assurance and quality control measures for nursing and clerical activities; participate in writing SOPs and instructions as well as staff training.
 6. Verify that SOP's, checklists and standard universal precautions within MHAC are followed.
 7. Check that the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable are well maintained according to guidelines and SOP's.
 8. Coordinate, follow up and verify procurement for MHAC – including purchase orders, payment requests and invoices.
 9. Gather and analyse administrative reports and program updates as necessary; report any inconsistencies or issues to the N+1 (CMHO or chief nurse).
 10. Coordinate the planning and execution of mobile missions if applicable.
 11. Coordinate, and perform if needed, the medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
 12. Gather and analyse statistical information and share with the Chief Migration Health Nurse or CMHO as per pre-set and agreed upon format.
 13. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, Embassies other UN agencies or NGO's and others as applicable.
 14. May have responsibility for direct supervision of a designated team.
 15. Perform other duties as may be assigned.

Education:

- Nursing Degree with a minimum of five years relevant clinical experience, with at least two years in a supervisory role
- And a DO valid license to practice nursing in Nigeria

Experience:

- Excellent technical skills, including in phlebotomy,
- Experience in leading teams: training, coaching and supervision,
- Training or working experience in the areas of Tuberculosis management, immunizations, mental health, communicable diseases, public health, health promotion is an advantage.

Languages:

Fluency in English (oral and written) required, working knowledge of the local language.

Skills:

- Computer literacy required: MS Office suite (Word, Excel, Access)
- Demonstrated ability to supervise and lead clinical and non-clinical staff, including capacity building;
- Familiarity and demonstrated experience with operational management of health facility or project;
- Excellent Interpersonal, Organizational, Negotiation and Conflict Resolution skills
- Ability to prioritize multiple tasks and meet deadlines in a dynamic environment
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines
- Demonstrated ability to maintain detail, accuracy, and confidentiality.

Required Competencies:

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected, and fairly treated.

CORE COMPETENCIES - Behavioral indicators – Level 2

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

MANAGERIAL COMPETENCIES - Behavioural indicators – Level 2

- Leadership: Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.
- Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.
- Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Humility: Leads with humility and shows openness to acknowledging own shortcomings.

Other

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, confirmation of all documents, and security clearances.

Men with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Wednesday, 01 November 2023** and follow this link: <https://forms.office.com/e/2t2jrNTEWv>

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2023. 116_Senior Nurse, Lagos**

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV).

Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.

Posting period:

From **19.10.2023 to 01.11.2023**