



## SHORT VACANCY NOTICE

### Open to Internal & External Candidates

Position	: <b>National Public Health Officer</b>
Organizational Unit	: <b>Migration Health Assessment Center (MHAC)</b>
Duty Station	: <b>Benin City</b>
IOM Classification	: <b>NOB</b>
Type of Appointment	: <b>Special Short-Term (SST) 6 months with the possibility of extension</b>
SVN No.	: <b>SVN2023.141</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>21 November 2023</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity). Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

### Organizational Context and Scope:

Under the overall supervision of the Chief of Mission (COM) in Nigeria and the direct supervision of the Chief Migration Health Officer / Migration Health Officer, and in close collaboration with the Head of sub-office, the Programme Support Unit (PSU) and the Regional Migration Health Specialist, the successful candidate will be responsible for technical support for public health intervention services concerning Migration Health Assessments (HAP) and other programmes implemented by the IOM Migration Health Division in Benin City, Nigeria.

### Responsibilities and Accountabilities:

1. Organize, and coordinate public health interventions in the HAP context. Such interventions may include surveillance for infectious diseases, outbreak preparedness and response, health education and promotion, public health services for host communities, liaison with public health institutions and other activities.
2. Support the mission to define the level and scope of public health responses in terms of overall and operational objectives. Contribute to the development of IOM Nigeria strategy for Public Health at the country level.
3. Facilitate the integration of health assessment activities into the overall migration-related programming of the Country Office through close collaboration with the various units at the Country Office level. Advise IOM

colleagues on the link between the Health Assessment Programme with other teams such as Migrant Protection and Assistance (MPA), Labour Migration, Immigration and Border Management (IBM), Displacement Tracking Matrix (DTM), Water, Sanitation, and Hygiene (WASH),

4. Provide technical inputs to develop improved systems for regular monitoring and reporting on health project achievements, challenges, and strategic needs. In conjunction with the Migration Health Officer (MHO) / CMHO, assist in implementing and following up these systems.
5. Monitor and evaluate the quality of health care provided to IOM beneficiaries and bring to the supervisor issues with compliance to national and IOM global standards.
6. Conduct migration health assessment to fulfil the technical requirements of the resettlement countries. Conduct assessments of the health needs of migrants and mobile populations, including priority causes of ill-health; draft plans to address these for submission to the supervisor.
7. Identify and propose potential new projects on migration health that could/should be developed. Participate in their writing and development in consultation with the Chief Migration Health Officer.
8. Coordinate and facilitate the implementation of IOM's Migration Health activities with the Ministry of Health and the UN Country Team partners, and work with relevant health authorities in identifying gaps and needs related to the health of migrants.
9. Support capacity strengthening of IOM and its partners to address the public health programming in a coordinated way and disseminate relevant guidelines and information materials. Develop training modules and materials, and act as trainer/ facilitator in IOM's Migration Health training in close coordination with the CMHO.
10. Organize systematic collection, processing, and analyses of migration health data. Provide periodic as well as ad-hoc reporting to MHD for MH activities.
11. Ensure the confidentiality of the medical information of IOM beneficiaries.
12. Perform such other related duties as may be assigned.

#### Required Qualifications and Experience

##### EDUCATION

- Master's degree in a health-related field (such as Medicine, Health sciences, public health) from an accredited academic institution with two years of relevant professional experience; or
- University degree in a health-related field (such as Health Sciences, Public health administration) from an accredited academic institution with four years of relevant professional experience.
- Licenses to practice in the relevant medical field in Nigeria

##### EXPERIENCE

- At least four years of professional experience in global public health and migration health-related issues, including in the context of Humanitarian context.
- Professional/formal training in epidemiology, Monitoring & Evaluation, Reproductive Health, or medical statistics is highly desirable.
- Experience in project development and management, training and capacity building.
- Ability to coordinate multidisciplinary teams and establishing and maintaining working relations with senior government officials, UN agencies, NGOs and Donors, including familiarity with the humanitarian cluster system.
- Demonstrated ability to identify, approach, and coordinate with stakeholders of diverse backgrounds and levels of expertise.
- Demonstrated ability to supervise and direct staff and create a team-oriented environment

##### SKILLS

- Demonstrated ability and willingness to work under challenging areas/situations and drive for results.
- Strong level of analytical skills and computer literacy.

- Excellent and proven Verbal/Written Communication including drafting high-quality concept notes, project proposals, and donor reports.
- Capacity to work independently; able to carry out tasks with attention to detail; and demonstrated ability to maintain accuracy and confidentiality;
- Organizational skills;

## Languages

### REQUIRED

External applicants for all positions in the General Service / National Officer category are required to be proficient in English and multiple Native languages

For all applicants, fluency in English is required (oral and written).

### DESIRABLE

#### Competencies<sup>1</sup>

The incumbent is expected to demonstrate the following values and competencies:

**VALUES** - All IOM staff members must abide by and demonstrate these five values:

**Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

**Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

**Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Courage:** Demonstrates willingness to take a stand on issues of importance.

**Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

### CORE COMPETENCIES - Behavioural indicators – Level 2

**Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

**Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

**Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.

**Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

**Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

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<sup>1</sup> Competencies and respective levels should be drawn from the Competency Framework of the Organization.

## MANAGERIAL COMPETENCIES - Behavioural indicators – Level 2

**Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.

**Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.

**Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.

**Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.

**Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

## OTHER

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, confirmation of all documents, and security clearances.

Women with the above qualifications are encouraged to apply.

## HOW TO APPLY:

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating the position applied in the subject line by **Tuesday, 21 November 2023**, and follow this link: <https://forms.office.com/e/wuKFggxSaL>

In order for the applications to be considered valid, IOM only accepts applications with a cover letter of not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2023.141. Benin City. National Public Health Officer NOB**

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV).

**Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.**

### ***Posting period:***

From **07.11.2023 to 21.11.2023**

**No Fees: IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.**