



IOM International Organization for Migration

## CALL FOR CVS

Position	: <b>Consultant- Migrants as Messengers-(MaM) Multimedia Content</b>
Organizational Unit	: <b>Migration Management</b>
Duty Station	: <b>Lagos</b>
IOM Classification	: <b>Consultant</b>
Type of Appointment	: <b>Consultancy, 3 Months duration</b>
CFCV No.	: <b>CFCV2021/49</b>
Estimated Start Date	: <b>As soon as possible</b>
Closing Date	: <b>Monday, 28 June 2021</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity). Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

### **Context:**

Migrants as Messengers (MaM) is a peer-to-peer awareness-raising campaign that empowers young people in West Africa to make informed decisions about migration.

The campaign is carried out directly by returned migrant volunteers who share honest accounts of their migration experiences with their communities and families. Through interviews and on-the-ground activities, these volunteers engage their peers so they too can share their stories. Authentic storytelling, peer-to-peer engagement, community activities, and dissemination through social media and messaging platforms make these stories accessible to wider audiences, including local decision-makers, community leaders, religious leaders and potential migrants. This project captures the candid and emotional stories of returned migrants and their communities with an aim of countering messages of the smugglers.

### **Purpose:**

To reinforce MaM Volunteers multimedia production skills and support IOM Nigeria Country Office's on the production and post-production of good quality, well-structured, engaging and meaningful multimedia content to be posted on social media as part of boosting MaM visibility.

### **Core Functions /responsibilities:**

- Edit raw videos/interviews produced by MaM Volunteers in Nigeria
- Subtitle the produced videos in English and/or pidgin;
- Provide constructive feedback to MaM Volunteers on content produced by them with the objective of supporting volunteers to improve their multimedia skills;

- Accompany MaM Volunteers during content collection activities providing them close guidance on all technical aspects of multimedia production;
- Prepare and facilitate interactive and practical workshops on content creation focusing on the different aspects of multimedia production;
- Create and support the creation of generic b-rolls to support the production of more compelling videos;
- All content produced by the consultant under the scope of the project, including but not limited to photos, raw videos, edited videos should be given to IOM.
- Upload and organize all the content created (raw and edited) on the specific sharepoint folders and other required platforms.
- Perform other required tasks as required

### **Measurable Output & Performance Indicators of the work assignment**

- Deliver 90 fully edited long and short videos
- Deliver B-Rolls footage and upload on designated SharePoint
- In coordination with Digital Content Producer facilitate one multimedia training targeting volunteers from Edo, Delta and Lagos
- Develop and submit a multimedia toolkit for MaM volunteers

### ***Required Qualifications and Experience***

#### **Education:**

- University degree in Videography/video editing, Communication, or a related relevant discipline from an accredited academic institution

#### **Experience:**

- At least three years of Professional experience in videography/video editing, experience of editing using Premiere Pro
- Experience in conception, production and editing of mini video documentaries; (Detailed individual portfolio - web links to produced videos - showcasing range of work should be provided);
- Experience covering & editing videos on social, humanitarian and development subjects Experience with IOM and /or other UN agencies and INGOs’;
- Fluency in oral and written (English & pidgin)
- Strong communication skills, and ability to liaise with various stakeholders, especially with government officials;
- Excellent knowledge of Adobe Final and Premiere Cut;
- Good knowledge of filmmaking on smartphones and video editing on Kinemaster;
- Professional experience with InDesign, Microsoft.

#### **Languages**

Fluency in oral and written **English & Pidgin**; knowledge of multiple languages advantageous.

### ***Required Competencies***

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

**Others**

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Female candidates are encouraged to apply

**How to apply:**

Interested candidates are invited to fill out the form on the link <https://forms.office.com/r/44PPYbfmKP> and then submit applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line **by Monday, 28 June 2021**.

For the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **CFCV2021/49 Lagos. Consultant - Migrants as Messengers-(MaM) Multimedia Content**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

**Posting period:**

From 15.06.2021 to 28.06.2021