



International Organization for Migration (IOM)
The UN Migration Agency

TERMS OF REFERENCES

TO CONDUCT ASSESSMENT, FEASIBILITY STUDY DESIGN ALL -ENCOMPASSING COMMUNITY RESPONSE PLAN.

BACKGROUND

Since 2017, IOM has developed targeted interventions in Nigeria and transit countries to protect the security, dignity and rights of migrants and help in improving the reintegration of returnees through an innovative approach. More than 21,00 Nigerian migrants' have been supported with different types of interventions including protection and assistance to vulnerable and stranded migrants, provision of direct assistance through identification and referral, assistance for voluntary return, support for sustainable reintegration in the communities of origin and the dissemination of accurate information on migration to migrants , potential migrants and communities.

Assisted voluntary return and reintegration (AVRR) is a key strategy in ensuring the humane and orderly movement of migrants. It is an indispensable component of a migration management approach which is intended to be mutually beneficial to migrants, governments and other sectors of society affected by migration. IOM implements the AVRR which has well-tailored reintegration measures supporting the socio-economic reintegration of returnees in their countries of origin.

These projects provide Community-Based Reintegration (CBR) support which aims at involving returning migrants in income-generating activities with their home communities to promote inclusive local development while also reducing the socioeconomic challenges in the areas and the impact of return migration on the prioritized receiving communities. To promote inclusivity, the views and concerns of migrants exposed to violence exploitation and abuse will be incorporated in the identification of socio-economic activities for potential migrants and returned migrants including those with disabilities.

In this regard, IOM has, at this stage, identified communities in Nigeria which are highly affected by irregular migration to implement community-based projects in line with the community/returnees' interest and ecological setting.

To create employment opportunities and income generating activities for potential migrants (unemployed youths) in Nigeria, IOM is seeking a consultant, private sector, CSOs, NGO, etc to carry out comprehensive profiling of high return communities and analysis with expertise and specialization in setting up community based re/integration projects including but not limited to fish farming and fish value addition, Animal Husbandry, Integrated chicken fish farming, Integrated Solar-Powered Irrigation Farming (SPIS) - Diversified Crops (vegetables, fruits & cereals) & Commercial Nursery Farming provide training and supervise target beneficiaries. The proposed CBR interventions will incorporate clean energy and minimize environment degradation.

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OBJECTIVE

The main objectives of the assignment are to carry out the following below,

- Comprehensive community socio-economic profiling and community need assessment and analysis.
- feasibility study
- Assessing the community based approaches supporting person with protection risks,
- Design all-encompassing community response plan that responds to the social economic reintegration activities in the different geographical zones taking into consideration the different vulnerabilities of the migrants (VoTs, migrants with MHPSS and medical needs, single parents, unaccompanied and separated children etc.).

METHODOLOGY AND SCOPE OF WORK

The service provider will undertake the following project activities in strict accordance with below responsibilities as outlined below:

Conduct a Need Assessment

- Undertake field visits to conduct need assessment in communities, states prone to irregular migration (ensure the needs assessment is trauma-informed, culturally, and developmentally appropriate, and focused on the needs of individuals and communities).
- Conduct visits to identified communities to get their buy-in into viable projects (like agro related, manufacturing, etc) for their communities considering the available raw materials or input.
- Identification of available raw material in selected raw materials and the appropriate value chain
- In coordination with the needs identified by community members in selected communities, LGAs etc suggest other suitable small-scale projects as well as feasible cash-for-work opportunities that will be viable in the communities.
- Set up a steering committee that consist of relevant actors that will oversee the implementation of the CBR project in the identified communities, LGAs etc
- Organize focus group discussion to identify CBR projects to ensure buy-in by the communities' members.
- Organize meeting with the relevant stakeholders to get approval for assign portion of land space for CBR projects that may require land space. Ensure project serves as income generating activity for targeted beneficiaries.

Feasibility Studies

- Review recent socio-economic mapping assessment, feasibility studies and other assessments conducted by IOM and other stakeholders
- Carry out possible feasibility studies on identified small scale CBR projects.
- Provide estimated employment threshold of each project in the communities, LGAs etc
- Business model for feasible CBR projects
- Economic projects of the identified CBR projects



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- Engage with different government agencies including Standards Organization of Nigeria (SON) to have a broader scope and understanding of the proposed projects (especially those which are not agro based).
- Identifications of qualified facilitators, trainers to provide standard training, required skills for the operations of identified CBR projects.
- Identification of potential private sectors for management of CBR projects and facilitation of access to markets.
- Secure constant and reliable market linkages where necessary for the beneficiaries that would be trained.

Design all-encompassing community response plan.

- Development of a market access strategy, value chain and a full implementation plan of identified CBR projects.
- Develop skills transfer and training strategy.
- Development of guidelines, written procedures, or steps in the implementation of CBR projects.
- Guidance on the registration of CBR projects with relevant regulatory agencies etc
- Hold planning meetings with identified stake holders, introduce implementation strategies and scope of the study.

QUALIFICATION AND EXPERIENCE

The criteria for selecting the organization-based consulting firm are.

- Seven years' experience in Research, Community development etc.
- Familiarity with migration management, migration, Reintegration etc
- Experience conducting similar research
- Excellent experience working with diverse stakeholders
- Must possess relevant documentations as a government entity
- Ability to conceptualize and integrate diverse views from government authorities, stakeholders, and the broader community to achieve desired objectives.
- Knowledge of local context in human rights and migration discourse.
- Ability to train, write and produce narrative and financial reports.
- Management Team composition with a proven track record.
- Proven understanding of the Nigerian business environment and labor market structure

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Criteria	Point
Seven years' experience in Research, Community development etc.	10
Familiarity with migration management, migration, Reintegration etc	5
Must have been in operation for at least two years in similar area of expertise.	5
Excellent experience working with diverse stakeholders	5
Must possess relevant documentations as a government entity	5
Proven experience in business strategy, development, and regulations	5
Ability to train, write and produce narrative and financial reports.	5
Management Team composition with a proven track record.	5
Proven understanding of the Nigerian business environment and labor market structure	5

Languages

Consultancy reporting language is English; However, Ability to speak local languages to engage community members is an added advantage.

Required Competencies

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.

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- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Timeframe of Assignment

The assignment is expected to take 30 working days, within a period covering from the date of signing the contract. **Planned start date is 10th NOV 2021**

Specific task	Deliverable	Timeline (working days)
Inception report to establish methodology and work plan, schedule of community meeting with key stakeholders	Work plan including timeline and meeting dates	5
Community meeting with key stakeholders	Need assessment and MHPSS mapping result	5
Feasibility studies	Analysis result	5
Design community response plan	Response plan draft	5
Final report	Final report and evaluation	10

Others Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa, and authorizations by the concerned Government, where applicable.

METHOD OF APPLICATION

IOM invites experienced and interested private sector organizations to submit an expression of interest, technical proposal along with a cover letter in support of their application addressed to IOM Lagos via email IOMLagosTenders@iom.int OR via hard copy to IOM Lagos Office at No.1 Isaac John Street, Ikeja GRA, Lagos, Nigeria on or before 4th Nov 2021.

The subject of the cover letter should indicate the proposed project title.

For example:

The subject line should state **“TO CONDUCT ASSESSMENT, FEASIBILITY STUDY DESIGN ALL - ENCOMPASSING COMMUNITY RESPONSE PLAN”**

Each submission must include; A technical proposal, with detailed methodology and work plan (max 4 pages), along with: - Organizational profile and structure, with required above list of competencies and qualification/expertise; - Recently audited financial reports for two consecutive years and required set of registration documents; - List of projects (past and current) with short but very brief descriptions as part of background information in the lieu of the experiences and expertise and projects have been worked on

Please note that only short-listed organizations will be contacted

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