



IOM International Organization for Migration

CALL FOR CVS

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| Position | : Consultant (MM/Trainer (Art -based Intervention)) |
| Organizational Unit | : Migration Management (MM) |
| Duty Station | : Lagos |
| IOM Classification | : Consultant |
| Type of Appointment | : Consultant, 40 working days within a duration of 3 months |
| CFCV No. | : CFCV2020/054 |
| Estimated Start Date | : As soon as possible |
| Closing Date | : Friday 2nd October, 2020 |

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Since 2002, International Organization for Migration (IOM) has been working with the Federal Government of Nigeria to strengthen migration management through capacity-building, advisory services, and technical assistance on migration matters, including migration health and information, assisted voluntary returns, and counter-trafficking. Strong collaboration has been established with national migration stakeholders in order to enhance border management, fight trafficking in persons, reduce irregular migration, and mainstream migration in the country's development plans.

Building on existing projects, IOM seeks to improve the access to trusted information sources and promotes informed decision making by sensitizing potential migrants on regular migration options, vulnerabilities to trafficking in persons (TiP) and risks associated with irregular migration. In addition, the project seeks to build institutional capacities and implement community-based actions in high-risk states of irregular migration such as Lagos, Edo and Delta. In collaboration with the Federal Government of Nigeria (FGN), the intervention aims to build the capacity of state and non-state actors to exercise evidence-based planning and monitoring of behavioural change communication to prevent TiP and Smuggling of Migrants (SoM). Secondly, through community-based actions (peer education, community dialogue, art-based competitions) and capacity building, the project aims to enable returnees, community members, government and non-government actors to take action to prevent exploitation and promote informed decision making on safe and regular migration pathways. The primary target audience is potential migrants aged 12-35 years from migration prone communities. The secondary audience includes key opinion leaders within target communities such as families, religious and traditional leaders who play an influential role in the decision-making process of potential migrants.

To achieve one of the outputs aimed by this project, IOM seek to engage a consultant to conduct training on art-based activity for IOM partners and facilitate art-based intervention to strengthen support groups within the communities as an avenue to support returned migrants exposed to violence, exploitation and abuse on sharing first-hand experiences through community-dialogue and peer education platforms.

Core Functions / Responsibilities:

- Inception report, including detailed methodology and work plan.
- Design a contextualized, innovative curriculum for art based therapeutic activities with a focus on building resilience and leveraging on available social supports. These must be suitable to be delivered by NGOs working with returned migrants.
- Deliver a series of trainings for key partners and NGOs working with returned migrants to strengthen their capacity on using art based therapeutic activities.

- Providing supervision for trained key partners and NGOs to facilitate an art-based group session for returning migrants, guiding the clients through the creative process and encouraging them to engage with their feelings and explore the thought processes behind them.
- Final report, incorporating feedback from the IOM project team.
- Perform other duties as may be assigned.

Tangible and Measurable Output of the work assignment

The assignment is expected to take 40 working days, within a time period of three (3) months.

| Specific task | Deliverable | Timeline (working days) |
|---|--|--------------------------------|
| Inception report to establish methodology and work plan, schedule of trainings for NGOs and group sessions with returned migrants. | Work plan including timeline and training dates | 5 |
| Draft curriculum of training manual including list of materials required for sessions. | Draft curriculum, list of art materials for trainings. | 10 |
| Presentation and approval of draft curriculum | Approval of draft curriculum | 5 |
| Face to face training with relevant actors | Conduct training | 5 |
| Art-based intervention for returned migrants including supervision of trained relevant actors during group sessions with returned migrants. | Conduct sessions & Conduct supervision | 5 |
| Final report | Final report and evaluation | 10 |

Required Qualifications and Experience

- An Advanced degree in Psychology, Counselling, Art, Art education or related field from accredited academic institution.
- Minimum Six years' of professional experience in adolescent development, psychosocial assessment and Mental Health counselling;
- Knowledgeable of and ability to promote inclusivity in working with different groups including women, children, youth and people with disability;
- Excellent oral and written communication skills;
- Demonstrated ability in developing innovative treatment modalities and group facilitation skills;
- Knowledge /experience in conducting art therapy sessions;
- Previous working experience in the West African region or Nigeria desirable;
- Computer proficiency including with MS Office Microsoft tools and ability to take notes/drafts and produce high-quality written reports;
- Motivated, committed, responsible, and able to work independently with limited direct supervision.

Languages

Fluency in **English**; knowledge of multiple languages advantageous;

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.

- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Others

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Women are encouraged to apply

How to apply:

Interested candidates are invited to submit applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line **by Friday 2nd October 2020**.

For the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **CFCV2020/054. Consultant (MM/Trainer (Art -based Intervention))**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

Posting period:

From 18.09.2020 to 02.10.2020