



IOM International Organization for Migration

## SHORT VACANCY NOTICE

**Open to Internal & External Candidates**

Position : **Project Assistant (MM/Awareness Raising)**  
Organizational Unit : **Migration Management**  
Duty Station : **Lagos & Benin City (2 Positions)**  
IOM Classification : **G5**  
Type of Appointment : **Special Short-Term (SST) 6 months with possibility of extension**  
SVN No. : **SVN2020.002**  
Estimated Start Date : **As soon as possible**  
Closing Date : **17<sup>th</sup> January 2020**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Irregular migration along the Central Mediterranean route is increasingly dangerous for migrants. Crossing the Mediterranean to Italy is by far the deadliest route, with 1 death recorded for 35 arrivals (IOM, 2016). In addition, over 70% of the migrants interviewed by IOM on their arrival in Italy report that they were victims of trafficking or other exploitative practices during their migratory journey along the routes of the Central Mediterranean. To meet these challenges, IOM is implementing several projects that aim to protect the security, dignity and rights of returning migrants from along this important and dangerous migration route and to help improve the reintegration of returnees through an innovative approach.

Additionally, IOM is implementing projects aimed at positively affecting the knowledge levels, attitudes and behaviors of youth and potential migrants in Nigeria. At the community level, these initiatives encourage the public and private sectors to develop new ways to prevent exploitation by building capacity to apply Communication for Development (C4D) practices to outreach activities. One of such initiatives is the IOM's Trusted Sources project which aims at contributing to improved access to trusted information sources and promoting informed decision-making, through enhanced institutional capacities and community-based actions.

Working under the overall supervision of the Migrant Protection Assistance Officer (MPA Officer), and the direct supervision of Awareness Raising Officer the successful candidate will support the application of a robust Communication for Development (C4D) and Social Behavioural Change Communication (BCC) approach across awareness raising activities, including the development of tools for C4D campaigns: In particular, s/he will;

### ***Core Functions / Responsibilities:***

1. Assist in the timely implementation of awareness raising initiatives to combat irregular migration (including human trafficking), social cohesion and promote safe and informed migration in selected communities and ensure that information reaches the targeted audience;
2. In coordination with the Awareness Raising Officer, support the implementation of the Social Behavioral Change Communication Strategy on Trafficking in Persons (TIP) for the Trusted Sources Project;
3. Support development of training materials and activities to build capacity for participatory and behavior change communication aimed at addressing issues on human trafficking and irregular migration for both government and civil society organizations;
4. Work closely with the Monitoring and Evaluation team to design and implement appropriate monitoring and evaluation tools;
5. Assist in maintaining close liaison with community groups, local government authorities, CSOs, and other stakeholders to ensure due coordination of activities;
6. Assist in coordinating the production and dissemination of Information Education and Communication (IEC) materials developed in the project;
7. Assist in implementation of C4D activities and tools to discourage irregular migration and promote safe alternatives to irregular migration in target audiences;
8. Assist senior project staff to devise communication channels through which information on awareness raising can be distributed;
9. Undertake duty travel when necessary;
10. Perform any other duties as may be assigned.

### ***Required Qualifications and Experience***

- University degree from an accredited institution in Media and Communications, Communication for Development, Journalism, social work, Law or related field with three years professional experience;
- An equivalent combination of related educational and professional experience;
- A minimum of three years of work experience (for candidates holding bachelor's degrees) in the above specified fields, preferably in the West Africa Region.
- Experience in implementing projects using communication for development approach with an emphasis on migration related context
- Experience of working on humanitarian or development issues related to migration and/or human trafficking, preferably within the United Nations Common System and the International Humanitarian Field
- Experience in effectively designing and implementing social media and online campaigns for developmental issues
- Experience with designing monitoring and evaluation tools
- Excellent writing and strong analytical skills.

### **Languages**

Fluency in English and multiple Native languages

## ***Required Competencies***

### **Behavioural**

The incumbent is expected to demonstrate the following competencies:

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies – behavioural indicators *level 1***

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

### ***Other***

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Women with the above qualifications are encouraged to apply.

### ***How to apply:***

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Friday 17<sup>th</sup> January 2020**.

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2020.002 Lagos & Benin City. Project Assistant (MM/Awareness Raising) – G5**.

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

**Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.**

### ***Posting period:***

From 02.01.2019 to 17.01.2019.